

CHECKLIST FOR RCB ASSESSMENT OF SKILLED EMPLOYER SPONSORED REGIONAL VISA SUBCLASS 494

The following must occur in order for the nomination to be assessed:

- Completed Form 1404 – <http://www.immi.gov.au/allforms/pdf/1404.pdf>
- Non – refundable service fee of \$675 (incl. GST)
- Completed copy of this form – must include a mark next to the appropriate evidence included
- Application submitted electronically to rsms@rdahunter.org.au
- Location of employment situated in RDA Hunter's regional area range

This document provides a GUIDE ONLY of types of evidence that should be included for a SESR application. Further evidence may be required where necessary and assessment is not restricted to the documentation below. The onus is on the business to provide adequate information for the Regional Certifying Body (RCB) to assess the nomination.

Criteria and evidence for assessment:

The terms and conditions of employment applicable to the position will be no less favourable than the terms and conditions that are provided to, or would be provided to, an Australia citizen or Australian permanent resident for performing work in the person's workplace at the same location.

- Evidence the employer has determined the AMSR
 - Evidence of annual market salary rate. The annual market salary rate (AMSR) is determined by looking at what you would pay equivalent Australian workers, enterprise agreements or industrial awards, job outlook information, advertisements for the last 6 months in the same location, remuneration surveys or advice from unions or employer associations.
 - A copy of the Australian Industry Award as per the Australian Government Fairwork Ombudsman website.
- Evidence the overseas worker will not be paid less than this amount (i.e. less than what an Australian worker would be paid)
 - Employment payslips for Australian employees in equivalent positions (if applicable).
- Both the AMSR and what the overseas worker will be paid, excluding any non-monetary benefits in both cases, must be no less than the Temporary Skilled Migration Income Threshold (TSMIT)
 - Employment Contract or Letter of Offer (inclusive of the Award/Agreement, base salary & entitlements).

**Regional Development Australia (RDA) Hunter
Regional Certifying Body – Hunter Region**

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